PUBLIC DISCLOSURE COPY

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ARMANINO LLP

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Form **990**

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022
Open to Public

Department of the Treasury

			instructions and t			Inspection
<u>A</u> F	or the	2022 calendar year, or tax year beginning JU	L 1, 2022 and	ending J	UN 30, 2023	
B c	heck if	C Name of organization			D Employer ident	tification number
_	¬Addre:	AVANCE - DALLAS, INC.				
	_ chang □Name	BBA AVANCE NORTH TEXAS, INC.			75 260026	60
H	_ chang □Initial			5 / 1:	75-269926	
	_return □Final	Number and street (or P.O. box if mail is not deli	′	Room/suite	E Telephone num	
L	/return⊥ termin	2060 SINGLETON BOULEVARD		103	214-887-99	1,678,489
	ated	City or town, state or province, country, and Z DALLAS, TX 75212	IP or foreign postal code		G Gross receipts \$	· ,
	⊒return ⊒Applic	·	AGO JORBA		H(a) Is this a group for subordinat	
	⊥tion pendir	SAME AS C ABOVE				es included? Yes No
	ay-eye	empt status: X 501(c)(3) 501(c) ()	(insert no.) 4947(a)(1)	or 527	1	h a list. See instructions
	Vebsit		(1113011110.)	01 021	H(c) Group exemp	
			sociation Other	I Vear	of formation: 1996	M State of legal domicile; TX
	rt I	Summary		Ε τοαι	or formation,	111 Otato or logar dominino.
	1	Briefly describe the organization's mission or most s	significant activities: TO STR	ENGTHEN F	AMILIES IN AT	
Activities & Governance		RISK COMMUNITIES THROUGH PARENT EDUCAT				
'n	2	Check this box if the organization discon	tinued its operations or dispos	sed of more	than 25% of its net a	assets.
Ne.	3	Number of voting members of the governing body (Part VI, line 1a)			3
Ğ	4	Number of independent voting members of the government	erning body (Part VI, line 1b)			4
8	5	Total number of individuals employed in calendar ye	ear 2022 (Part V, line 2a)			5 70
Vitie	6	Total number of volunteers (estimate if necessary)				6 7!
∕ cti	7 a	Total unrelated business revenue from Part VIII, colo	umn (C), line 12		<u>7</u>	7a 0
_	b	Net unrelated business taxable income from Form 9	90-T, Part I, line 11			7b 0
					Prior Year	Current Year
<u>o</u>	8	Contributions and grants (Part VIII, line 1h)			1,662,817	
eun	ı					0. 0.
Revenue		Investment income (Part VIII, column (A), lines 3, 4,			1,777	
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,	9c, 10c, and 11e)		22,393	
		Total revenue - add lines 8 through 11 (must equal F			1,686,987	
	ı	Grants and similar amounts paid (Part IX, column (A			10,000	
	l	Benefits paid to or for members (Part IX, column (A)	, , , , , , , , , , , , , , , , , , , ,			0. 0.
es	15	Salaries, other compensation, employee benefits (P			1,468,050	· · ·
Expenses	16a	Professional fundraising fees (Part IX, column (A), Iir			8,000	0. 0.
ă X	b	Total fundraising expenses (Part IX, column (D), line		790.	250 250	0 526 501
	''	Other expenses (Part IX, column (A), lines 11a-11d,			359,378	-
		Total expenses. Add lines 13-17 (must equal Part IX			1,845,428 -158,441	
<u> ç</u>		Revenue less expenses. Subtract line 18 from line 1	2		ginning of Current Yea	
ts o	20	Total assets (Part X, line 16)			636,234	
Asse Bala	21				180,635	
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from I	ine 20		455,599	
Pa	rt II	Signature Block	110 20		<u> </u>	
Und	er pena	Ities of perjury, I declare that I have examined this return, i	ncluding accompanying schedules	and stateme	ents, and to the best of	my knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer				
Sign	า	Signature of officer			Date	
Her	е	ELIDA D. GONZALES, CFO				
		Type or print name and title				
		Print/Type preparer's name	Preparer's signature		Date Check	PTIN
Paid		MATTHEW PETROSKI	MATTHEW PETROSKI	0:	1/12/24 self-em	nployed P00853132
Prep	arer	Firm's name ARMANINO, LLP		Firm's EIN	94-6214841	
Use	Only	Firm's address 15950 N. DALLAS PKWY, #600				
		DALLAS, TX 75248			Phone no.9	72-661-1843
May	the IF	RS discuss this return with the preparer shown above	e? See instructions			X Yes No

Га	Statement of Frogram Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	AVANCE CREATES PATHWAYS TO ECONOMIC MOBILITY FOR PREDOMINATELY LATINO	
	FAMILIES THROUGH HIGH QUALITY, CULTURALLY RESPONSIVE, TWO-GENERATION	
	PROGRAMMING THAT ENSURES SCHOOL-READINESS FOR YOUNG CHILDREN AND	
	OPPORTUNITIES FOR PARENTS TO BUILD SOCIAL AND ECONOMIC CAPITAL.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	ers, the total expenses, and
	revenue, if any, for each program service reported.	
4a	/\	enue \$)
	PCEP (PARENT-CHILD EDUCATION PROGRAM) IS AVANCE'S CORE FOUNDATIONAL	
	PROGRAM TEACHING PARENTS HOW TO TRANSFORM THEIR HOMES INTO LIFELONG	
	LEARNING LABORATORIES AND TO BECOME THEIR CHILD'S FIRST TEACHERS,	
	STARTING AT BIRTH.	
	WHILE PARENTS ATTEND THE PCEP SESSIONS, THEIR CHILDREN RECEIVE CARE AND	
	INSTRUCTION USING THE PCEP EARLY CHILDHOOD EDUCATION FRAMEWORK.	
	- FOCUSED ON SCHOOL PREPARATION - 150 HOURS OF INSTRUCTION PROVIDED BY EARLY CHILDHOOD TEACHERS,	
	FOLLOWING AN EVIDENCE-BASED CURRICULUM.	
	- BUILDS THE FOUNDATION CHILDREN AGES 0-4 NEED TO PREPARE THEM TO	
	SUCCEED IN SCHOOL.	
	- CLASSROOMS ARE DIVIDED INTO BABIES, SMALL (CONTINUE ON SCH O)	
		•
4b	(Code:) (Expenses \$	nue \$)
	AVANCE-NORTH TEXAS IS USING ACTIVE CASE MANAGEMENT TO PROVIDE HOME	
	VISITATION SERVICES AND PARENTING EDUCATION TO AT-RISK FAMILIES. WE AIM	
	TO PREVENT CHILD ABUSE AND NEGLECT BY PROVIDING FAMILIES WITH	
	EDUCATION, SETTING FAMILY GOALS, AND PROVIDING REFERRALS TO ADDITIONAL	
	COMMUNITY AGENCIES AS NEEDED.	
	COMMONITY MODIFICATION IN MADERAL.	
4c	(Code:) (Expenses \$ 57,032. including grants of \$) (Reve	enue \$
70	WELL TOGETHER IS AN INITIATIVE IN PARTNERSHIP WITH TEXAS HEALTH)
	RESOURCES, FOCUSING ON MENTAL HEALTH WITHIN THE DALLAS HISPANIC	
	COMMUNITY IN HIGH-RISK AREAS (ZIP CODES 75211, 75212, 75217, AND	
	75231). THE STIGMA SURROUNDING MENTAL HEALTH IN THE HISPANIC COMMUNITY	
	MISDIAGNOSES DUE TO CULTURAL DIFFERENCES, FEAR OF LEGAL STATUS, AND	
	LANGUAGE, ALL ACT AS BARRIERS PREVENTING THOSE WHO NEED HELP, FROM	
	SEEKING HELP. THE UNIQUE COMPONENT OF OUR WELL TOGETHER PROGRAM IS THE	
	USE OF VOLUNTEER PROMOTORAS, OR MEMBERS OF THE HISPANIC COMMUNITY WHO,	
	IN THIS CASE, HAVE BEEN SPECIALLY TRAINED TO PROVIDE BASIC MENTAL	
	HEALTH EDUCATION AND CASE MANAGEMENT, WITHOUT BEING PROFESSIONAL HEALTH	
	CARE WORKERS.	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ 38,255 · including grants of \$) (Revenue \$)
<u>4</u> e	Total program service expenses 1,587,419.	
		Form 990 (2022)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
Ŭ	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	٣		
U		ء ا		x
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			_v
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			l
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	٠٠		
u		11d	х	
_	Part X, line 16? If "Yes," complete Schedule D, Part IX		X	\vdash
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Λ	\vdash
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	١	v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	-
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	—
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
=	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	,	19		x
20a	complete Schedule G, Part III	20a		X
	• •	20a 20b		
b O4	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	ZUD		\vdash
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	۱	v	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	Х	

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Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
·	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28		21		
20	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		x
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		_
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			X
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
_	2 1 2 2 3 4 1 1 2 2 3 4 1 1 2 3 4 1 1 2 3 4 1 1 1 2 3 4 1 1 1 3 4 1 1 1 1 1 1 1 1 1 1 1 1 1			

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Form **990** (2022)

(gambling) winnings to prize winners?

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 7	0		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	าร?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a				
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		Х
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi	ccounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit			
	any contributions that were not tax deductible as charitable contributions?		6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?		X	
b			7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	is required			
	to file Form 8282?	1 1	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		Х
9	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	•			
•			8		
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?		9a		
a b			9b		
10	Section 501(c)(7) organizations. Enter:		30		
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	100			
а	Gross income from members or shareholders	11a			
	Gross income from other sources. (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
			14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				
	excess parachute payment(s) during the year?		15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х
	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac				
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.				

DBA AVANCE NORTH TEXAS, INC. Form 990 (2022)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a6			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 6			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
_	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	This decide by requests information about policies not required by the internal networks decide.		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filedNONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	onlv) :	availah	ole
	for public inspection. Indicate how you made these available. Check all that apply.	·,		
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
_0	ELIDA GONZALES, CFO - 214-887-9907			
	2060 SINGLETON BLVD, STE 103, DALLAS, TX 75212			

Form 990 (2022) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization r	or any related	orga	niza	tion	con	nper	sate	ed any current officer, d	rector, or trustee.	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do		Pos heck		l than d	one	Reportable	Reportable	Estimated
	hours per		box, unless per officer and a di					compensation	compensation	amount of
	week						loo,	from	from related	other
	(list any hours for	lirecto				Ļ		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or (stee			ısatec		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee		1099-NEC)	10001120)	and related
	below	idual	ution	 	Key employee	est co	er	,		organizations
	line)	Indiv	Instit	Officer	Key 6	High empl	Former			
(1) DR. TERESA GRANILLO	1.00									
CHIEF EXECUTIVE OFFICER	39.00			Х				0.	200,396.	10,798.
(2) ELIDA GONZALES	1.00									
CHIEF FINANCIAL OFFICER	39.00			Х				0.	132,197.	9,070.
(3) VANESSA MALDONADO	40.00									
EXECUTIVE DIRECTOR (LEFT 02/2023)				Х				119,182.	0.	6,876.
(4) ANA LORENA CARRASCO	1.00									
REGIONAL DIRECTOR	39.00			Х				0.	68,159.	8,678.
(5) SANTIAGO JORBA	1.00									
CHAIR		Х		Х				0.	0.	0.
(6) MARIA ACEVES	1.00									
SECRETARY (LEFT 10/2022)		Х		Х				0.	0.	0.
(7) ALICE RODRIGUEZ	1.00									
SECRETARY/TREASURER		Х		Х				0.	0.	0.
(8) FRED GAONA	1.00									
DIRECTOR (LEFT 02/2023)		Х						0.	0.	0.
(9) JEROME PRINCE	1.00									
DIRECTOR		Х						0.	0.	0.
(10) JESSICA BASS BOLANDER	1.00									
DIRECTOR		Х						0.	0.	0.
(11) RYAN RAMIREZ	1.00	1								
DIRECTOR		Х						0.	0.	0.
(12) YESENIA CARDOZA RAMIREZ	1.00	-								
DIRECTOR		Х						0.	0.	0.
	1									
		-								
		-				_	<u> </u>			
		4								
	1		-			_				
		-								
										000

DBA AVANCE NORTH TEXAS, INC.

Page	8
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	Section A. Officers, Directors, Tru		DIOY	ees,			gnes	t C	1		-			
	(A)	(B)			(C Pos	C) ition	1		(D)	(E)		_	(F)	
	Name and title	Average hours per		not c	heck i	more	than d is both		Reportable compensation	Reportable compensation			timate nount	
		week					or/trust		from	from related	'		other	Oi
		(list any	ector						the	organizations	.	com	pensa	tion
		hours for related	or dir	e.			ated		organization	(W-2/1099-MIS	C/		om th	
		organizations	rustee	l truste		ee ee	npens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)		_	anizat d relat	
		below	Individual trustee or director	Institutional trustee	_	nploy	st cor	e	100011120)				anizati	
		line)	Indivi	Instit	Officer	Key er	Highest compensated employee	Former						
			ł											
											-+			
											-			
											-			
1b	Subtotal								119,182.	400,7	-		35,	422.
	Total from continuation sheets to Part \								0.	400 =	0.		2.5	0.
	Total (add lines 1b and 1c)								119,182.	400,7	52.		35,	422.
2	Total number of individuals (including but	not limited to th	ose	liste	d ar	ove	e) wh	o re	eceived more than \$100,	000 of reportable				1
	compensation from the organization												Yes	No
3	Did the organization list any former office	r director trusta	⊃e k	ev e	mnl	ove	e or	hia	hest compensated emp	ovee on				110
٠	line 1a? If "Yes," complete Schedule J for		,	,		,	,	٠		•		3		х
4	For any individual listed on line 1a, is the s													
	and related organizations greater than \$15											4	Х	
5	Did any person listed on line 1a receive or													
	rendered to the organization? If "Yes." co.	mplete Schedule	J fo	or su	ıch <u>ı</u>	oers	on .					5		Х
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest c	ompensated ind	lepe	nder	nt co	ontra	actor	s th	nat received more than \$	100,000 of comp	ensatic	n fro	m	
	the organization. Report compensation for	r the calendar ye	ear e	ndir	ıg w	ith c	or wi	hin		ear.				
	(A) Name and busines	e addrose	MO						(B) Description of s	onvicos	Co) Coor	;) nsatio	n
	Name and busines	3 8001633	NO	NE				\dashv	Description of s	ei vices		пре	isatio	''
								1		+				
								1		+				
								7						
								\dashv						
2	Total number of independent contractors	(including but no	ot lin	nited	to t	thos	se lis	ted	above) who received mo	ore than				
	\$100,000 of compensation from the organ						0		,					
_														

Form 990 (2022)

Part VIII Statement of Revenue

			Check if Schedule O co	ontain	s a resp	onse (or note to any lin	e in this Part VIII			
								(A)	(B)	(C)	(D)
								Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
									function revenue	business revenue	sections 512 - 514
SS	1	a Fed	derated campaigns		1a		529,474.				
Contributions, Gifts, Grants and Other Similar Amounts			embership dues				, = = ,				
S S			ndraising events				20,000.				
fts,			lated organizations				20,000.				
ij gi							5,000.				
ns, Sirr			vernment grants (contrib				3,000.				
utio er (other contributions, gifts, g				1 122 066				
ĕŧ			nilar amounts not included a				1,122,066.				
ont		-	cash contributions included in li	nes 1a-	1f 1g	\$		1 676 540			
O g		n Io	tal. Add lines 1a-1f				B	1,676,540.			
							Business Code				
ce	2	a									
ervi	ı	b									
S	•	c									
ran Sev		d									
Program Service Revenue	(e									
<u>-</u>	1	f All	other program service re	evenu	e						
		g Tot	tal. Add lines 2a-2f								
	3	Inv	estment income (includi	ng div	idends,	intere	st, and				
		oth	ner similar amounts)					1,949.			1,949.
	4	Inc	ome from investment of								
	5	Ro	yalties								
					(i) Rea	al	(ii) Personal				
	6	a Gro	oss rents	6a							
				6b							
				6c							
			t rental income or (loss)								
			oss amount from sales of		(i) Secur		(ii) Other				
	-			7a							
			ss: cost or other basis								
Φ			I sales expenses	7h							
enn			in or (loss)								
ě			t gain or (loss)								
her Revenue			oss income from fundraising								
Oth	0		luding \$								
١			ntributions reported on li								
			•		•	8a	0.				
			rt IV, line 18				16,250.				
			ss: direct expenses					-16,250.			-16,250.
			t income or (loss) from fu					10,230.			10,230.
	9		oss income from gaming	•		- 1					
			rt IV, line 19								
			ss: direct expenses								
			t income or (loss) from g			es					
	10		oss sales of inventory, le								
			d allowances								
			ss: cost of goods sold								
\rightarrow		c Net	t income or (loss) from s	ales c	of invento	ry					
တ							Business Code				
e e	11	a									
Miscellaneous Revenue	-										
cell Seve											
Ais		d All	other revenue								
		e Tot	tal. Add lines 11a-11d								
	12	Tota	al revenue. See instruction	ns				1,662,239.	0.	0.	-14,301.

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Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a responsion include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	10,000.	10,000.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	24.552	55.005	20.544	
6	trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	94,668.	55,027.	39,641.	
7	Other salaries and wages	1,031,540.	950,571.	80,969.	
8	Pension plan accruals and contributions (include		,		
	section 401(k) and 403(b) employer contributions)	6,347.	6,114.	233.	
9	Other employee benefits	170,274.	159,328.	10,946.	
10	Payroll taxes	119,665.	108,745.	10,920.	
11	Fees for services (nonemployees):				
а	Management				
b					
С	Accounting	28,257.		28,257.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g					
	column (A), amount, list line 11g expenses on Sch O.)	108,047.	22,048.	26,932.	59,067
12	Advertising and promotion	736.	736.		
13	Office expenses	121,144.	116,962.	2,622.	1,560
14	Information technology				
15	Royalties				
16	Occupancy	71,824.	62,203.	9,621.	
17	Travel	28,388.	22,715.	5,673.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	6,777.	6,277.	500.	
20	Interest	-	·		
21	Payments to affiliates	139,577.	40,285.	99,292.	
22	Depreciation, depletion, and amortization				
23	Insurance	10,861.	10,861.		
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	STAFF DEVELOPMENT	9,239.	9,239.		
b	CLIENT FEES	6,198.	6,198.		
С	OTHER EVENT EXPENSES	3,163.			3,163
d	MEMBERSHIP FEES	2,490.	110.	2,380.	
е	All other expenses				
<u>25</u>	Total functional expenses. Add lines 1 through 24e	1,969,195.	1,587,419.	317,986.	63,790
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

75-2699260

Form 990 (2022)

Part X | Balance Sheet

Pai	τx	Balance Sheet					
		Check if Schedule O contains a response or	note to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			325,794.	1	46,878
	2	Savings and temporary cash investments			80,815.	2	80,815
	3	Pledges and grants receivable, net			143,990.	3	36,685
	4	Accounts receivable, net			85,635.	4	84,834
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su	ıbstantial c	ontributor, or 35%			
		controlled entity or family member of any of t		5			
	6	Loans and other receivables from other disqu	sons (as defined				
		under section 4958(f)(1)), and persons descri	bed in sec	tion 4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use			8		
As	9	Duran side and a second all forms of all and a				9	
	10a	Land, buildings, and equipment: cost or other	er				
		basis. Complete Part VI of Schedule D	10a	164,286.			
	b	Less: accumulated depreciation	164,286.	0.	10c	0	
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, lir		12			
	13	Investments - program-related. See Part IV, li		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	0.	15	71,736		
	16	Total assets. Add lines 1 through 15 (must e			636,234.	16	320,948
	17	Accounts payable and accrued expenses		37,256.	17	52,970	
	18	Grants payable		18			
	19	Deferred revenue		143,379.	19	46,956	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
ç	22	Loans and other payables to any current or for	ormer offic	er, director,			
litie		trustee, key employee, creator or founder, su	ıbstantial c	ontributor, or 35%			
Liabilities		controlled entity or family member of any of t	these perso	ons		22	
⋍	23	Secured mortgages and notes payable to un	related thir	d parties		23	
	24	Unsecured notes and loans payable to unrela	ated third p	oarties		24	
	25	Other liabilities (including federal income tax,	, payables	to related third			
		parties, and other liabilities not included on li	ines 17-24)	. Complete Part X			
		of Schedule D			0.	25	72,379
	26	Total liabilities. Add lines 17 through 25			180,635.	26	172,305
		Organizations that follow FASB ASC 958, or	check her	e X			
ces		and complete lines 27, 28, 32, and 33.					
lan	27	Net assets without donor restrictions			443,599.	27	136,643
Ва	28	Net assets with donor restrictions		<u></u>	12,000.	28	12,000
pur		Organizations that do not follow FASB AS6	C 958, che	ck here			
ī		and complete lines 29 through 33.					
S OI	29	Capital stock or trust principal, or current fun	nds			29	
set	30	Paid-in or capital surplus, or land, building, o	r equipmer	nt fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated	d income, o	or other funds		31	
Net	32	Total net assets or fund balances			455,599.	32	148,643
	33	Total liabilities and net assets/fund balances			636,234.	33	320,948

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	,662,	239.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	,969,	195.
3	Revenue less expenses. Subtract line 2 from line 1	3		-306,	956.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		455,	599.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	coluṃn (B))	10		148,	643.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. 3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			
	ar guidite, explain why an Cahadula O and describe any stone taken to undergo such audite		21-		I

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

ZUZZ
Open to Public

Inspection

AVANCE - DALLAS, INC. Name of the organization **Employer identification number** DBA AVANCE NORTH TEXAS 75-2699260 INC. Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,015,646.	1,971,874.	2,109,789.	1,662,817.	1,676,540.	9,436,666.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,015,646.	1,971,874.	2,109,789.	1,662,817.	1,676,540.	9,436,666.
5							
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						721,312.
6	Public support. Subtract line 5 from line 4.						8,715,354.
	ction B. Total Support						-,,
	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	2,015,646.	1,971,874.	2,109,789.	1,662,817.	1,676,540.	9,436,666.
	Gross income from interest,						7 - 7 - 7 - 7 - 7
Ū	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	129.	5,548.	2,761.	1,777.	1,949.	12,164.
^	****	123.	3,310.	2,701.	-,,,,,	1,515.	
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	223,422.	6,206.		88,273.		317,901.
	assets (Explain in Part VI.)	223,422.	0,200.		00,273.		9,766,731.
	Total support. Add lines 7 through 10	-1- (\			40	9,700,731.
	Gross receipts from related activities,	· ·				12	
13	First 5 years. If the Form 990 is for th	•		•			
80	organization, check this box and stop ction C. Computation of Public						
	Public support percentage for 2022 (li			aluma (fl)		14	89.24 %
						15	89.24 %
	Public support percentage from 2021						
100	a 33 1/3% support test - 2022. If the c						
	stop here. The organization qualifies						
'	o 33 1/3% support test - 2021. If the co	•		•		•	
47	and stop here. The organization quali						
1/6	a 10% -facts-and-circumstances test	_					
	and if the organization meets the facts			=	•	VI how the organiza	ation
	meets the facts-and-circumstances te	-					
ı	o 10% -facts-and-circumstances test	_					0% or
	more, and if the organization meets the				-		
	organization meets the facts-and-circu						
18	Private foundation. If the organization	n did not check a b	oox on line 13, 16a	, 16b, 17a, or 17b,	check this box ar		Form 990\ 2022

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	A. Public Support	slow, please comp	nete Part II.)				
	ear (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
•	grants, contributions, and	(4) 2313	(2) 2010	(0) 2020	(4) 2021	(6) 2022	(i) rotal
-	pership fees received. (Do not						
	de any "unusual grants.")						
	receipts from admissions,						
	nandise sold or services per-						
	d, or facilities furnished in						
,	ctivity that is related to the ization's tax-exempt purpose						
-	receipts from activities that						
	ot an unrelated trade or bus-						
	under section 513						
	evenues levied for the organ-						
	n's benefit and either paid to						
-	pended on its behalf					+	
	alue of services or facilities						
	hed by a governmental unit to						
	rganization without charge						
	Add lines 1 through 5						
	ints included on lines 1, 2, and						
	eived from disqualified persons				-		
	ts included on lines 2 and 3 received ther than disqualified persons that						
exceed	the greater of \$5,000 or 1% of the						
	on line 13 for the year						
	nes 7a and 7b						
8 Publi	c support. (Subtract line 7c from line 6.)						
Section	B. Total Support		1	<u> </u>	_		1
Calendar ye	ear (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	ınts from line 6						
	s income from interest,						
	ends, payments received on ities loans, rents, royalties,						
	ncome from similar sources						
b Unrela	ted business taxable income						
(less s	ection 511 taxes) from businesses						
acquir	ed after June 30, 1975						
c Add li	ines 10a and 10b						
	come from unrelated business						
	ties not included on line 10b,						
	ner or not the business is arly carried on						
_	income. Do not include gain						
	s from the sale of capital						
	s (Explain in Part VI.)						
	5 years. If the Form 990 is for th	ne organization's fi	rst second third	fourth or fifth tax	vear as a section	501(c)(3) organizatio	
	this box and stop here	J			•	() ()	· —
	C. Computation of Publi						
	support percentage for 2022 (li			column (f))		15	%
	support percentage from 2021					16	%
	D. Computation of Inves					1 10 1	
	tment income percentage for 20			ine 13 column (f)		17	%
	tment income percentage from 2					18	%
	3% support tests - 2022. If the						
							, 13 HUL
	than 33 1/3%, check this box an	=	-				L
	3% support tests - 2021. If the						
	8 is not more than 33 1/3%, che						
∠u Priva	te foundation. If the organizatio	n did not check a	DOX OR LINE 14, 19	a. or 190. check th	iis dox and see in:	SITUCTIONS	1 1

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Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
	100	140
1		
_		
2		
3a		
Ja		
3b		
3c		
_		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
ioa		
10b		
ule A (Forn	n 990)	2022

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DBA AVANCE NORTH TEXAS, INC.

	cupporting organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
800	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported	•		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
2	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	a.		
^	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	2-		
ل	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Ves " describe in Part VI the role played by the organization in this regard	3b		

	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	r age t
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	lov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	ust complete S	Sections A through E.	1
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	nally integrated	d Type III supporting orga	nization (see
	instructions)			

Par	rt V Type III Non-Functionally Integrated 50)9(a)(3) Supporting Orga	nizations _(continued)	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exe	mpt purposes of supported		
	organizations, in excess of income from activity	2		
3	Administrative expenses paid to accomplish exempt purpo	3		
4	Amounts paid to acquire exempt-use assets	-	4	
5	Qualified set-aside amounts (prior IRS approval required -	provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which	n the organization is responsive		
	(provide details in Part VI). See instructions.	•	8	
9	Distributable amount for 2022 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
		(i)	(ii)	(iii)
Secti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2022	Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2022			
a	From 2017			
b	From 2018			
с	From 2019			
d	From 2020			
е	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i_	Carryover from 2017 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if			
	any. Subtract lines 3g and 4a from line 2. For result greate	er		
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2018			
	Excess from 2019			
	Excess from 2020			
	Excess from 2021			
е	Excess from 2022			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
Section D, lines 2 and 3, Part V, Section E, lines 16, 2a, 2b, 3a, and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
FUNDRAISING PROCEEDS
2018 AMOUNT: \$ 223,422.
2019 AMOUNT: \$ 6,206.
2021 AMOUNT: \$ 88,273.

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

AVANCE - DALLAS, INC.

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Employer identification number

DBA	A AVANCE NORTH TEXAS, INC.	75-2699260
Organization type (check o	ne):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
Check if your organization is	s covered by the General Rule or a Special Rule .	
Note: Only a section 501(c)	(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rul	e. See instructions.
General Rule		
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's	·
Special Rules		
sections 509(a)(1) a contributor, during	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support to and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) I line 1. Complete Parts I and II.	d that received from any one
	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a	
literary, or education	the year, total contributions of more than \$1,000 exclusively for religious, charitable, scional purposes, or for the prevention of cruelty to children or animals. Complete Parts I (e) instead of the contributor name and address), II, and III.	
year, contributions is checked, enter h purpose. Don't cor	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a exclusively for religious, charitable, etc., purposes, but no such contributions totaled materies the total contributions that were received during the year for an exclusively religious implete any of the parts unless the General Rule applies to this organization because it is e, etc., contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i>
answer "No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fo 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, g requirements of Schedule B (Form 990).	• •
	on Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.	Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022) Page **2**

Name of organization

AVANCE - DALLAS, INC.

DBA AVANCE NORTH TEXAS, INC.

75-2699260

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1			Person X Payroll Noncash Complete Part II for oncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Name, address, and ZIF + 4	\$\$ ((Person X Payroll Noncash Complete Part II for loncash contributions.)
(a)	(b)	(c)	(d)
No. 3	Name, address, and ZIP + 4		Person X Payroll Noncash Complete Part II for loncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4		Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$ 96,424.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Hame, audiess, and Air + +	\$\$ 88,272.	Person X Payroll Noncash Complete Part II for loncash contributions.)

223452 11-15-22

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization

AVANCE - DALLAS, INC.

DBA AVANCE NORTH TEXAS, INC.

75-2699260

Parti	Contributors (see instructions). Use duplicate copies of Part I if ad	iditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for

Name of organization

AVANCE - DALLAS, INC.

DBA AVANCE NORTH TEXAS, INC.

75-2699260

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	roperty (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		 \$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				

Schedule B (Form 990) (2022) Page **4**

Employer identification number Name of organization AVANCE - DALLAS, INC. DBA AVANCE NORTH TEXAS, 75-2699260 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

AVANCE - DALLAS, INC. Name of the organization

DBA AVANCE NORTH TEXAS, INC.

Employer identification number 75-2699260

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		ilar Funds or Ac	counts. Complete if the
	, , , , _{, , , , , , , , , , , , , , ,}	(a) Donor advised fu	unds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in	n donor advised fund	ds
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad	lvisors in writing that grant	funds can be used o	nly
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any of	ther purpose conferr	ing
	impermissible private benefit?			Yes No
Pai	rt II Conservation Easements. Complete if the organization	anization answered "Yes" o	n Form 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).		
	Preservation of land for public use (for example, recreati	ion or education) 🔲 P	reservation of a histo	orically important land area
	Protection of natural habitat	P	reservation of a certi	fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contributio	n in the form of a co	nservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
С	Number of conservation easements on a certified historic structure	cture included in (a)		2c
d	Number of conservation easements included in (c) acquired af	fter July 25,2006, and not o	n a	
	historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or term	inated by the organi	zation during the tax
	year			
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the period	odic monitoring, inspection	, handling of	
	violations, and enforcement of the conservation easements it l	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and e	nforcing conservation	n easements during the year
_				
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforc	cing conservation ea	sements during the year
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of	f section 170(h)(4)(R)	(i)
Ū	and section 170(h)(4)(B)(ii)?	•		
9	In Part XIII, describe how the organization reports conservation			
_	balance sheet, and include, if applicable, the text of the footnot		•	
	organization's accounting for conservation easements.	ore to the organization of the		
Pai	rt III Organizations Maintaining Collections of	Art, Historical Treasi	ures, or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue	e statement and bala	ance sheet works
	of art, historical treasures, or other similar assets held for publ	lic exhibition, education, or	research in furtherar	nce of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describ	es these items.	·
b	If the organization elected, as permitted under FASB ASC 958			sheet works of
	art, historical treasures, or other similar assets held for public	· ·		
	provide the following amounts relating to these items:			·
	(i) Revenue included on Form 990, Part VIII, line 1			\$
	(m) 4			•
2	If the organization received or held works of art, historical trea			orovide
	the following amounts required to be reported under FASB AS			
а	Revenue included on Form 990, Part VIII, line 1			\$
	Assets included in Form 990, Part X			
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2022

232051 09-01-22

Pa	t III Organizations Maintaining C	ollections of Ar	t, Histo	rical Tre	asures, or	Other	Simila	r Assets	(conti	nued)	
3	Using the organization's acquisition, accession	on, and other record	s, check	any of the f	ollowing that	make si	gnificant	use of its			
	collection items (check all that apply):										
а	a Public exhibition d Loan or exchange program										
b	b Scholarly research e Other										
С	c Preservation for future generations										
4	Provide a description of the organization's co	llections and explair	n how the	ey further th	e organizatio	n's exem	npt purpo	se in Part	XIII.		
5	5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets										
	to be sold to raise funds rather than to be ma								Yes		No
Pa	t IV Escrow and Custodial Arran		ete if the	organizatio	n answered "	Yes" on	Form 990	0, Part IV,	line 9, or		
	reported an amount on Form 990, Par	t X, line 21.									
1a	Is the organization an agent, trustee, custodi		•					_	_		_
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing ta	ıble:				T			
									Amoun	ıt	
	Beginning balance										
d	Additions during the year										
е	Distributions during the year										
f	Ending balance								7		7
	Did the organization include an amount on Fo						ty?		Yes		∐ No
	If "Yes," explain the arrangement in Part XIII. To V Endowment Funds. Complete in the complet										
ı u	Endowment I dilds: Complete I	(a) Current year		rior year	(c) Two year			years back	(e) Fou	r veare	hack
4.	Decimal of wear belongs	(a) Ourrent year	(6)11	ioi yeai	(C) TWO year	3 Dack	(u) micc	yours back	(e) 1 0u	i yoars	Dack
_	Beginning of year balance										
b	Contributions					+					
C	Net investment earnings, gains, and losses					+					
d	Grants or scholarships					+					
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses End of year balance										
g 2	Provide the estimated percentage of the curr	ont year and halance	lino 1a	column (a)) hold as:						
a	Board designated or quasi-endowment		% (iiiie ig	, coluitiii (a)	ij rielu as.						
b	Permanent endowment	%	_′0								
c											
·	The percentages on lines 2a, 2b, and 2c sho										
3a	Are there endowment funds not in the posse	•	tion that	are held an	nd administer	ed for the	Δ				
ou	organization by:	oolon or the organize	ition that	are riola ar	ia aariiiiiotor	ou for the	C			Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on Sc	hedule R?					3b		
4	Describe in Part XIII the intended uses of the										
Pa	t VI Land, Buildings, and Equipm										
	Complete if the organization answered	d "Yes" on Form 990	, Part IV,	line 11a. S	ee Form 990,	Part X,	line 10.				
	Description of property	(a) Cost or o basis (investr			or other (other)		ccumulat oreciation		(d) Boo	k valu	e
1a	Land										
b	Buildings										
С	Leasehold improvements				79,804.		79,	804.			0.
d	Equipment				84,482.		84,	482.			0.
	Other										
Tota	l. Add lines 1a through 1e. <i>(Column (d) must</i> e	qual Form 990, Part	X, colum	n (B), line 1	0c.)						0.

Schedule D (Form 990) 2022 DBA AVANCE NORTH	TEXAS, INC.	7	5-2699260 p	Page 3
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market valu	ue
(1) Financial derivatives				
(2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" of	on Form 000 Part IV line	11c Soc Form 990 Part V line 13		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-vear market valu	
	(b) Book value	(c) Welliod of Valuation. Cost of Cit	d or year market vall	
(1)				
(2)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.		
(a)	Description		(b) Book valu	ie
(1) RIGHT OF USE ASSETS			71	.,736.
(2)				
(3)				
(4)				
(5)				
(7)				
(8)				
(9)			71	726
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	15.)		/1	736.
Complete if the organization answered "Yes" of the complete if the organization and the complete if the comple	on Form 990 Part IV line	11e or 11f See Form 990 Part X line 25	.	
(a) Description of lightlift.	5111 01111 000, 1 arc 14, mic	710 01 111. 000 1 0111 000, 1 are X, 1110 20	(b) Book valu	
(1) Federal income taxes			(b) Book valu	
(2) OPERATING LEASE LIABILITIES			72	2,379.
(3)			,-	,
(4)				
(5)				
(6)				
(7)				
(8)				
(0)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ... 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

72,379.

Sche	edule D (Form 990) 2022 DBA AVANCE	NORTH TEXAS, INC.		75-2699260	Page 4			
Par	t XI Reconciliation of Revenue pe	r Audited Financial St	atements With Revenue	per Return.				
	Complete if the organization answered	"Yes" on Form 990, Part IV,	line 12a.					
1	Total revenue, gains, and other support per a	udited financial statements		1				
2	Amounts included on line 1 but not on Form 9							
а	Net unrealized gains (losses) on investments	, ,	2a					
b	Donated services and use of facilities							
С	Recoveries of prior year grants							
d	Other (Describe in Part XIII.)							
е				2e				
3	Subtract line 2e from line 1							
4	Amounts included on Form 990, Part VIII, line							
а	Investment expenses not included on Form 9	00 5 11/11/11 71	4a					
b	Other (Describe in Part XIII.)							
				4c				
	Total revenue. Add lines 3 and 4c. (This must							
Pai	rt XII Reconciliation of Expenses p	er Audited Financial S	tatements With Expense	s per Return.				
	Complete if the organization answered			•				
1	Total expenses and losses per audited finance			1				
2	Amounts included on line 1 but not on Form 9							
_ a	Donated services and use of facilities		2a					
b	Prior year adjustments							
	Other losses							
d	Other (Describe in Part XIII.)							
e				2e				
3	Subtract line 2e from line 1							
4	Amounts included on Form 990, Part IX, line 2							
٠,	Investment expenses not included on Form 9	·	4a					
b	Other (Describe in Part XIII.)							
				4c				
	Total expenses. Add lines 3 and 4c. (This mu		10)					
Pai	rt XIII Supplemental Information.	<u>st equal Form 990, Part I, line</u>	16.)					
	ide the descriptions required for Part II, lines 3,	5 and 9: Part III lines 1a and	1.4: Part IV lines 1h and 2h: Par	t V line 1: Part X line 2: P	art XI			
	2d and 4b; and Part XII, lines 2d and 4b. Also	,		t v, iii ic 4, i ait A, iii ic 2, i	art Ai,			
111100	Za ana 45, ana 1 art XII, ililoo Za ana 45. 7100	somplete tino part to provide	arry additional information.					
PART	X, LINE 2:							
	,							
THE	ORGANIZATION IS EXEMPT FROM FEDERA	L INCOME TAXES UNDER	SECTION					
501(C)(3) OF THE INTERNAL REVENUE CODE	, EXCEPT TO THE EXTEN	T THAT IT HAS					
UNRE	LATED BUSINESS INCOME. THE ORGANIZ	ATION DID NOT HAVE TAX	XABLE UNRELATED					
BUSI	NESS INCOME DURING THE YEAR ENDED	JUNE 30, 2023. THE ORG	GANIZATION'S					
ESTI	MATE OF THE POTENTIAL OUTCOME OF A	NY UNCERTAIN TAX ISSUI	ES IS SUBJECT					
TO M	MANAGEMENT'S ASSESSMENT OF RELEVANT	RISKS, FACTS, AND CI	RCUMSTANCES					
EXIS	TING AT THE TIME. THE ORGANIZATION	USES A MORE LIKELY TI	HAN NOT					
THRE	SHOLD FOR FINANCIAL STATEMENT RECO	GNITION AND MEASUREMEN	NT OF A TAX					
POSI	POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. TO THE EXTENT THAT							
THE	ORGANIZATION'S ASSESSMENT OF SUCH	TAX POSITION CHANGES,	THE CHANGE IN					
ESTI	MATE IS RECORDED IN THE PERIOD IN	WHICH THE DETERMINATION	ON IS MADE. THE					
				Cobodulo D /Fo	000\ 0000			

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization AVANCE - DALLAS, INC. DBA AVANCE NORTH TEXAS, INC.							75-2699260		
	Complete if the organization answer	red "Y	es" or	n Form 990, Part IV, I	ine 17. Form	990-EZ	filers are not		
required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a									
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have cu or con contribu	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	(v) Amount to (or retaine fundraise listed in co	ed by) er	(vi) Amount paid to (or retained by) organization		
		Yes	No						
otal									
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit c		utions	or has been notified	it is exempt f	rom reç	gistration		

232081 10-27-22

Schedule G (Form 990) 2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Pa	art I	Fundraising Events. Complete if the of fundraising event contributions and ground and ground areas and ground and ground areas are supplied to the supplied areas are supplied to the supplied areas are supplied as a supplied areas areas are supplied as a supplied areas are supplied are							
			(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through			
			(event type)	(event type)	(total number)	col. (c))			
ne			(event type)	(event type)	(total number)				
Revenue	1	Gross receipts	20,000.			20,000.			
	2	Less: Contributions	20,000.			20,000.			
	3	Gross income (line 1 minus line 2)							
	4	Cash prizes							
ø	5	Noncash prizes							
shense	6	Rent/facility costs	4,250.			4,250.			
Direct Expenses	7	Food and beverages							
Ш	8	Entertainment							
	9	Other direct expenses				12,000.			
	10	Direct expense summary. Add lines 4 through				16,250.			
	11		ne 3, column (d)			-16,250.			
Pa	ırt I	Gaming. Complete if the organization	answered "Yes" on Form	990, Part IV, line 19, o	or reported more than				
		\$15,000 on Form 990-EZ, line 6a.	1						
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))			
	1	Gross revenue							
es	2	Cash prizes							
Direct Expenses	3	Noncash prizes							
Direct I	4	Rent/facility costs							
	5	Other direct expenses							
			Yes%	Yes9					
	6	Volunteer labor	No	No	No				
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)						
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)						
		ter the state(s) in which the organization conducter the organization licensed to conduct gaming ac	_			Yes No			
		No," explain:				tes No			
10a	10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No								
		Yes," explain:							
2320	22 10	0-27-22			Sche	edule G (Form 990) 2022			

Sch	edule G (Form 990) 2022	DBA AVANCE NORTH TEXAS, INC.	75-2699260 Page	e 3
11	Does the organization conduct ga	ming activities with nonmembers?	Yes I	No
12		eficiary or trustee of a trust, or a member of a partnership or other entity form		
				No
13	Indicate the percentage of gaming	activity conducted in:		
			13a	%
				//
		e person who prepares the organization's gaming/special events books and i		
	Nama	e person who prepares the organization's gaming special events books and i		
	Address			—
15a	Does the organization have a conf	tract with a third party from whom the organization receives gaming revenue	? Yes	No
k	If "Yes," enter the amount of gam	ing revenue received by the organization \$ and the	he amount	
	of gaming revenue retained by the	e third party \$		
	If "Yes," enter name and address			
	,	F		
	Name			
	Address			
16	Gaming manager information:			
	Mana			
	Name			—
	Gaming manager compensation	\$		
	Description of services provided			
	bescription of services provided			_
				_
				_
	Director/officer	Employee Independent contractor		
17	Mandatory distributions:			
	•	state law to make charitable distributions from the gaming proceeds to		
٠	•		Yes I	Nο
ı		required under state law to be distributed to other exempt organizations or s		140
	organization's own exempt activiti		pent in the	
Pa		ies during the tax year \$ mation. Provide the explanations required by Part I, line 2b, columns (iii) al	ad (v): and Part III lines 0. Oh. 10k	_
		applicable. Also provide any additional information. See instructions.	id (v), and Part III, lines 9, 90, 100	٦,
_	150, 150, 16, and 170, as	applicable. Also provide any additional information. See instructions.		—
_				—
_				
				_
				—
				—

Schedule G	(Form 990) DBA AVANCE NORTH TEXAS, INC.	75-2699260	Page 4
Part IV	(Form 990) DBA AVANCE NORTH TEXAS, INC. Supplemental Information (continued)		
_			

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

2022
Open to Public Inspection

ame of the organization AVANCE - DALLAS, INC.									
	DBA AVANCE NORTH TEXAS, INC.								
Part I General Information on Grants a	nd Assistance								
1 Does the organization maintain records									
criteria used to award the grants or assis	stance?						Yes X No		
2 Describe in Part IV the organization's pro									
Part II Grants and Other Assistance to recipient that received more than S					anization answered "Y	es" on Form 990, Part	IV, line 21, for any		
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance		
AVANCE, INC									
824 BROADWAY STREET, SUITE 204							AFFILIATE FEES FOR		
SAN ANTONIO, TX 78215	74-1769114	501(C)(3)	10,000.	0.			PROGRAM SERVICES		
2 Enter total number of section 501(c)(3) a	nd government or	ganizatione lieted in the	e line 1 table				1.		
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 1. 3 Enter total number of other organizations listed in the line 1 table									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of non-	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
	recipients	cash grant	cash assistance	(DOOK, FMV, appraisal, other)	
IV Supplemental Information. Provide the informa	tion required in Part I, line	e 2; Part III, columr	n (b); and any other ad	ditional information.	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

AVANCE - DALLAS, INC.
DBA AVANCE NORTH TEXAS, INC.

Employer identification number 75-2699260

Pá	art I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS/ compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) DR. TERESA GRANILLO	(i)	0.	0.	0.	0.	0.	0.	0.
CHIEF EXECUTIVE OFFICER	(ii)	200,396.	0.	0.	3,922.	6,876.	211,194.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							

DBA AVANCE NORTH TEXAS, INC.

Page 3

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ

Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Name of the organization

AVANCE - DALLAS, INC.

DBA AVANCE NORTH TEXAS, INC.

Employer identification number

75-2699260 PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: CHILDREN, AND PRESCHOOL, EACH GROUP LEARNS FROM AGE-APPROPRIATE LESSONS. THE FRAMEWORK, WHICH CAN SUPPLEMENT OTHER EARLY CHILDHOOD EDUCATION CURRICULUMS INCLUDES NINE THEMES ASSOCIATED WITH DEVELOPMENTALLY APPROPRIATE ACTIVITIES THAT BUILD ON IN-HOME INSTRUCTION. IN ADDITION TO EARLY EDUCATION AND PARENTING EDUCATION, THE PROGRAM PROVIDES PARENTS WITH OPPORTUNITIES TO DEVELOP SOCIAL CAPITAL A NETWORK OF SUPPORT THROUGH CONNECTIONS WITHIN THEIR COHORT AND WITHIN THEIR COMMUNITY. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: T.S.R. (TEXAS SCHOOL READY) IS A COMPREHENSIVE EARLY CHILDHOOD TEACHER TRAINING PROGRAM COMBINING A RESEARCH-BASED, STATE-ADOPTED CURRICULUM WITH ONGOING PROFESSIONAL DEVELOPMENT AND PROGRESS MONITORING TOOLS, THE GOAL OF THIS PROGRAM IS TO HELP CHILDREN PREPARE TO ENTER SCHOOL LEADERSHIP ACADEMY IS OUR SECOND-YEAR PROGRAM FOR GRADUATES OF OUR PARENT-CHILD EDUCATION PROGRAM. PARTICIPANTS HAVE THE OPPORTUNITY TO LEARN MORE IN-DEPTH ABOUT PERSONAL DEVELOPMENT AND CIVIC RESPONSIBILITY TO THE OMMUNITY. THE PROGRAM MEETS FOR 1.5 HOURS ONCE A WEEK OVER THE COURSE OF NINE MONTHS. RECEIVING 45 HOURS OF INSTRUCTIONAL TIME. TOPICS INCLUDE LEADERSHIP STYLES, TEAMWORK, PROJECT MANAGEMENT, COMMUNICATION. AS PART OF THE PROGRAM, PARTICIPANTS ARE REQUIRED TO ENGAGE IN SEVERAL VOLUNTEER PROJECTS IN THEIR LOCAL SCHOOL (DUE TO COVID-19 THIS REQUIREMENT IS MODIFIED). THOUGH NOT JUST FOR PARENTS

Schedule O (Form 990) 2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022 Page 2 Name of the organization AVANCE - DALLAS, INC. **Employer identification number** DBA AVANCE NORTH TEXAS, INC. 75-2699260 CHILDREN WORK THEIR WAY THROUGH OUR STEM-BASED CURRICULUM. EACH LESSON CULMINATES IN CONDUCTING AN EXPERIMENT WITH THEIR PARENT OR CARETAKER. REVENUE \$ 0. EXPENSES \$ 38,255. INCLUDING GRANTS OF \$ 0. FORM 990, PART VI, SECTION B, LINE 11B: THE DRAFT OF FORM 990 WILL BE SENT TO EACH BOARD MEMBER FOR REVIEW BEFORE IT IS FORMALLY APPROVED BY THE BOARD. FORM 990, PART VI, SECTION B, LINE 12C: IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST. AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF THE FINANCIAL INTEREST AND BE GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE DIRECTORS AND MEMBERS OF COMMITTEES WITH GOVERNING BOARD DELEGATED POWERS CONSIDERING

INTEREST AND ALL MATERIAL FACTS, AND AFTER ANY DISCUSSION WITH THE

INTERESTED PERSON, HE/SHE SHALL LEAVE THE GOVERNING BOARD OR COMMITTEE

MEETING WHILE THE DETERMINATION OF A CONFLICT OF INTEREST IS DISCUSSED AND

THE PROPOSED TRANSACTION OR ARRANGEMENT. AFTER DISCLOSURE OF THE FINANCIAL

VOTED UPON. THE REMAINING BOARD OR COMMITTEE MEMBERS SHALL DECIDE IF A

CONFLICT OF INTEREST EXISTS.

IF THE GOVERNING BOARD OR COMMITTEE HAS REASONABLE CAUSE TO BELIEVE A

MEMBER HAS FAILED TO DISCLOSE ACTUAL OR POSSIBLE CONFLICTS OF INTEREST, IT

SHALL INFORM THE MEMBER OF THE BASIS FOR SUCH BELIEF AND AFFORD THE MEMBER

AN OPPORTUNITY TO EXPLAIN THE ALLEGED FAILURE TO DISCLOSE. IF, AFTER

HEARING THE MEMBER'S RESPONSE AND AFTER MAKING FURTHER INVESTIGATION AS

WARRANTED BY THE CIRCUMSTANCES, THE GOVERNING BOARD OR COMMITTEE DETERMINES

THE MEMBER HAS FAILED TO DISCLOSE AN ACTUAL OR POSSIBLE CONFLICT OF

INTEREST, IT SHALL TAKE APPROPRIATE DISCIPLINARY AND CORRECTIVE ACTION.

EACH DIRECTOR, PRINCIPAL OFFICER, AND MEMBER OF A COMMITTEE WITH GOVERNING

Name of the organization AVANCE - DALLAS, INC.	Employer identification number
DBA AVANCE NORTH TEXAS, INC.	75-2699260
DOADD DELEGATED DOWEDS AND DESCRIPTION TO ANNUALLY STON A CONTELEST OF TAMEDOST	
BOARD DELEGATED POWERS ARE REQUIRED TO ANNUALLY SIGN A CONFLICT OF INTEREST	
POLICY.	
FORM 990, PART VI, SECTION B, LINE 15A:	
THE BOARD OF DIRECTORS' APPRAISAL COMMITTEE CONDUCTS AN ANNUAL EVALUATION	
OF THE EXECUTIVE DIRECTOR'S COMPENSATION. THE FINANCE COMMITTEE REVIEWS	
OF THE EXECUTIVE DIRECTOR'S COMPENSATION. THE FINANCE COMMITTEE REVIEWS	
EMPLOYEE COMPENSATION BASED ON THE SALARY SURVEY PRODUCED BY THE COMMUNITY	
COUNCIL OF GREATER DALLAS.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL	
IND GOVERNING BOCOMENTO, CONTEST OF INTEREST TODICT, INDITINGUISE	
STATEMENTS ARE AVAILABLE UPON REQUEST.	
EODM 000 DADT VII IINE 2C.	
FORM 990, PART XII, LINE 2C:	
THE PROCESS HAS NOT CHANGED SINCE THE PRIOR YEAR.	

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022

Open to Public Inspection

Employer identification number

DBA AVANCE NORTH TEXAS, INC. 75-2699260 Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (f) (a) (b) (c) (d) (e) Name, address, and EIN (if applicable) Primary activity Legal domicile (state or Total income End-of-year assets Direct controlling of disregarded entity entity foreign country) Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year. (a) (b) (c) (d) (e) (f) (g) Section 512(b)(13) Name, address, and EIN Legal domicile (state or **Exempt Code** Public charity Direct controlling Primary activity controlled of related organization section status (if section entity foreign country) entity? 501(c)(3)) Yes No AVANCE, INC - 74-1769114 824 BROADWAY STREET SUITE 204 FAMILY SUPPORT AND SAN ANTONIO, TX 78215 EDUCATION TEXAS 501(C)(3) LINE 7 N/A Х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

AVANCE - DALLAS, INC.

Schedule R (Form 990) 2022

DBA AVANCE NORTH TEXAS, INC.

Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	1	ortionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener mana partn	al or P ging er?	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No	
	_											

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	entity:	
		,						Yes	No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Page 3

Х

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

15 15 15 15 15 15 15 15	а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X				
c Gir, grant, or capital contribution from related organization(s) d Loans or loan guarantees to related organization(s) f Dividends from related organization(s) g Sale of assets to related organization(s) f Dividends from related organization(s) g Sale of assets to related organization(s) f Dividends from related organization(s) g Sale of assets to related organization(s) g Sale of assets to related organization(s) g Sale of assets to related organization(s) g Sale of assets from related organization(s) g Sale of facilities, equipment, or other assets from related organization(s) k Lease of facilities, equipment, or other assets from related organization(s) g Sale of facilities, equipment, or other assets from related organization(s) g Sale of facilities, equipment, or other assets from related organization(s) g Performance of services or membership or fundraising solicitations for related organization(s) g Sale of facilities, equipment, or other assets from related organization(s) g Performance of services or membership or fundraising solicitations by related organization(s) g Sale of facilities, equipment, or other assets from related organization(s) g Sale of facilities, equipment, or other assets from related organization(s) g Sale of facilities, equipment, or other assets from related organization(s) g Sale of facilities, equipment, or other assets from related organization(s) g Sale of facilities, equipment, or other assets from related organization(s) g Sale of facilities, equipment, or other assets from related organization(s) g Sale of facilities, equipment, or other assets from related organization(s) g Sale of facilities, equipment, or other assets from related organization(s) g Sale of facilities, equipment, or other assets from related organization(s) g Sale of facilities, equipment, or other assets from related organization(s) g S	b					1b	Х					
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g Sale of assets from related organization(s) h Purchase of assets from related organization(s) i Exchange of assets with related organization(s) i Lease of facilities, equipment, or other assets from related organization(s) k Lease of facilities, equipment, or other assets from related organization(s) l Performance of services or membership or fundraising solicitations for related organization(s) n Performance of services or membership or fundraising solicitations for related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) n Performance of services or membership or fundraising solicitations by related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) n Performance of services or membership or fundraising solicitations by related organization(s) n Performance of services or membership or fundraising solicitations by related organization(s) n Performance of services or membership or fundraising solicitations by related organization(s) n Performance of services or membership or fundraising solicitations by related organization(s) n Name of related organization(s) for expenses n Performance of services or membership or fundraising solicitations by related organization(s) n Name of related organization(s) for expenses n Performance of services or membership or fundraising solicitations by related organization(s) n Name of related organization(s) for expenses n Performance of services or membership or fundraising solicitations by related organization(s) n Name of related	f	Dividends from related organization(s)				1f		X				
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r Other transfer of cash or property to related organization(s) s Other transfer of cash or property from related organization(s) 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a) Name of related organization (b) Transaction type (a-s) Amount involved Method of determining amount involved 11 22 43 44	р	p Reimbursement paid to related organization(s) for expenses										
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Name of related organization type (a-s) Amount involved Method of determining amount involved 1) 2) 4)	_2_	If the answer to any of the above is "Yes," see the instructions for information on who mu	ust complete this	s line, including covered re	elationships and transaction thresholds.							
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	<u>(3)</u>											
5)	<u>(4)</u>											
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	(6)											
Schedule R (Form 990) 2022	(6)	1.00.14.22	l		Schodula E	l (Form	n 990\	2022				

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocation Yes N	General of managing partner? Yes No	(k) r Percentage ownership

232165 09-14-22 Schedule R (Form 990) 2022