



Dallas
AVANCE[®]
Unlocking America's Potential

UNLOCKING Adan's POTENTIAL

2014-2015 ANNUAL REPORT

NOTE FROM THE EXECUTIVE DIRECTOR

Thank you for your continued support as we work to unlock the potential of each parent, child, teacher, and community through our comprehensive, evidence-based programs.



Anne Thomas has been with AVANCE-Dallas for six years and has served as Executive Director since 2012. She would like you to know she is not the star of AVANCE, but rather the moon reflecting the work of all the stars. You can reach her at anne@avance-dallas.org.

I'm so mad. I need to talk to you. Why isn't AVANCE in every school? You should really be offering more classes.

At AVANCE's Latino Street Fest in April 2015, a visibly upset woman stormed up to me and our board chair, Willie Hornberger. I gulped as I introduced myself as the Executive Director. She passionately expressed her sincere concern that each child should have access to AVANCE's

comprehensive educational programs.

It was the best complaint, and she is completely right.

Our core Parent-Child Education Program is proven by independent studies to significantly improve a child's education, attendance, graduation rate, and college entrance.

With your financial support, the AVANCE-Dallas team is able to work each day to help unlock the potential of our families by engaging parents, inspiring children, mentoring teachers, and building communities.

In this report, you will read about the impact of your investments.

Thank you for your continued support.

Anne Thomas
Executive Director

112
classes across North Texas, including 4 new ones in Fort Worth

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FROM AVANCE TO GEORGETOWN



(Pictured above) Adan and his mother in 1996 in the AVANCE classroom.
(Front cover) Adan on the Georgetown University campus in Washington D.C.

Adan and his mother were both part of AVANCE's first graduating class.

Living in a high-crime neighborhood, she feared for the future of her child. Soon, her answer came literally knocking on her door.

Our door-to-door recruiters introduced her to AVANCE and encouraged her to enroll in our Parent-Child Education program.

Growing up in South Oak Cliff, one of the poorest neighborhoods in Dallas, Adan faced serious challenges from his earliest years. Not only did he face the danger of street violence, but also endured the barrage of financial blows on his family.

But while these conditions can trap kids in an economic and educational slump, Adan broke that cycle crediting his mother's commitment to education that she learned

as part of the AVANCE program and his father's strong work ethic.

Fast forward to this past May and Adan graduated from Georgetown University. He has been accepted to the Harvard School of Education for graduate school.

Adan's future is bright, and he is only one example from more than 28,000 people who have graduated from the AVANCE-Dallas program since 1996.



AVANCE's program equipped my mother to inspire me to reach for the stars. I'm very thankful to your donors who have made this possible. -Adan, Class of '97

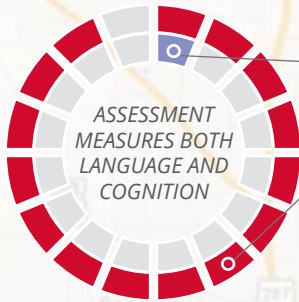
With your support, many more children and parents will be able to follow in Adan's footsteps.

2014-2015 SCHOOL YEAR RESULTS



1,228 children and 990 parents in our Parent-Child Education program
 349 book club participants
 250 promotoras families
 278 in Workplace English
 164 in Leadership Academy

OUTCOME GOAL: 75% OF PRE-K STUDENTS WILL DEMONSTRATE SCHOOL READINESS BY PROGRAM END.



2015 GRADUATES BEFORE AVANCE:
5% OF CHILDREN READY FOR SCHOOL

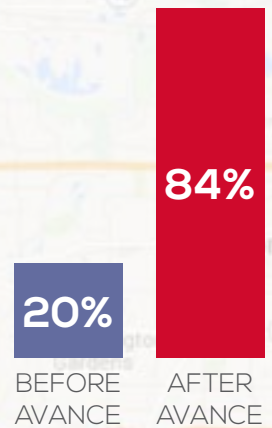
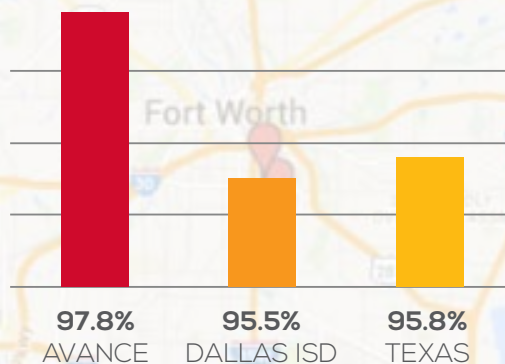
2015 GRADUATES AFTER AVANCE:
93% OF CHILDREN READY FOR SCHOOL

LONG-TERM RESULTS:
AVANCE GRADUATES HAVE HIGHER ATTENDANCE RATES THROUGHOUT THEIR EDUCATION.

PARENTS WHO READ TO THEIR CHILD 5+ DAYS EACH WEEK

PARENT PARTICIPANT PROFILE

92% are married
 25% of participants were 19 or younger during their first pregnancy
 29% own their home
 44% have a high school diploma or higher education
 67% live below the poverty line



IN 2014, THE INTERCULTURAL DEVELOPMENT RESEARCH ASSOCIATION (IDRA) RELEASED A STUDY OF THE LONG-TERM IMPACT AVANCE HAS ON FAMILIES. HERE ARE SOME OF THEIR FINDINGS.



MOTHER'S HIGHER EDUCATION

216% INCREASE



PARENT EMPLOYMENT

127% INCREASE



HOME OWNERSHIP

143% INCREASE

Since 1996, our researchers have analyzed data from the school districts attended by our graduates. With this information, we are able to prove your donations make a substantial difference for the children of North Texas. AVANCE managed 32 dual-generational education sites across North Texas during the 2014-2015 school year. As a result of your investments, we made a lasting impact on 3,259 children and families.

ENGAGING PARENTS

With parents in one classroom and their children (up to age 5) in another, your support provides quality, trained teachers who utilize curricula that is proven to engage parents and inspire children.

This approach is the heart of AVANCE-Dallas.

With AVANCE, at-risk parents receive the education, coaching, and tools they need to become their child's first and best teacher.

Your donations equip parents to transform their homes into lifelong learning labs, and because of that, children served by AVANCE are beating the odds.

AVANCE homes also receive six visits by a trained homevisitor. Each visit allows the homevisitor to observe and document the parent-child interaction, along with mentoring and coaching the parent on how to create an educational atmosphere in the home.

In our classrooms, infants and children are given the foundation to be successful in school.

INSPIRING CHILDREN

At the beginning of each year, AVANCE assesses each child's skills, comparing them to where they should be at their age. This information is used to target activities and improve their development to ensure they are equipped for and ready to start school on level.

Through our partnership with Dallas ISD, we track our graduates throughout their education. This provides great insight into the long-term effectiveness of the AVANCE model.

During the 2014-2015 school year, 73% of AVANCE graduates, now in the 3rd grade, passed the STAAR assessment. These results were higher than their peers across the district (DISD: 62%) and the state (71%),

Since most AVANCE classrooms are full, we offer book clubs to families who can't access our core program. The book clubs meet weekly, provide free books, and help teach parents the value of reading to their child - even if they are illiterate themselves.

BUILDING COMMUNITY

After parents graduate from our first year program, they have access to several additional programs to expand their personal, professional, and civic growth.

Our Workplace English course includes sections on writing a resume, financial literacy, workplace ethics, and starting a small business.

On average, participants in this program saw an increase of \$100 a month in their salary during the year, a significant increase considering all of the participants are living at or below the poverty line.

Second year participants can also enroll in our Leadership Academy. Developed by AVANCE-Dallas and underwritten by local donors, this program focuses on personal and community development. It includes courses on self-esteem, time management, goal-setting, leadership styles, parliamentary procedure, and civic responsibilities.

All of these programs are provided at no cost to our participants. Your support provides the investment families need that pays dividends in building strong communities.



I didn't know how to be a mother or how to educate my son. I grew up with my mother screaming and cursing, and that is exactly how I was going to be with my son. Now I know better. AVANCE is my school for life.
-Mildred, AVANCE Dallas graduate

OUR FINANCIALS

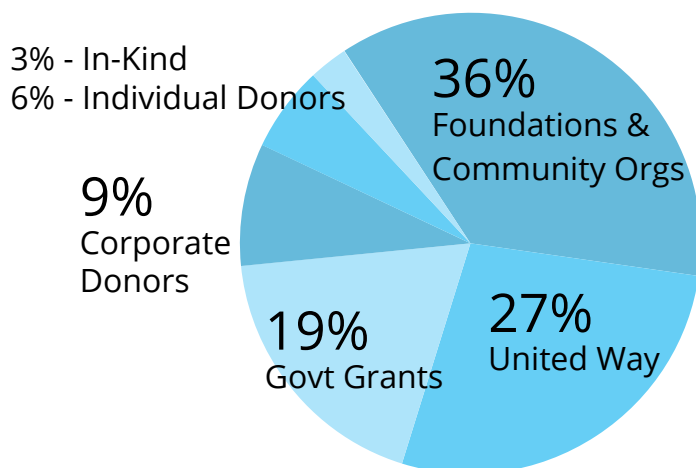
Statement of Financial Position June 30, 2015 and 2014

	FY 2015	FY 2014
Current Assets		
Cash	\$298,544	\$197,121
Temporarily Restricted	\$80,669	\$80,626
Receivables	\$120,882	\$119,730
Prepaid Expenses	\$26,844	\$26,342
Total Current Assets	\$526,939	\$423,819
Fixed Assets, net	\$37,182	\$62,375
Total Assets	\$564,121	\$486,195
Current Liabilities		
Accounts Payable	\$28,251	\$1,292
Accrued Liabilities	\$50,150	\$51,120
Other Liabilities	\$4,730	\$6,120
Total Current Liabilities	\$83,131	\$58,572
Net Assets		
Unrestricted	\$304,038	\$359,096
Temp Restricted	\$176,953	\$68,526
Total Net Assets	\$480,992	\$427,622
Total Liabilities and Net Assets	\$564,121	\$486,194

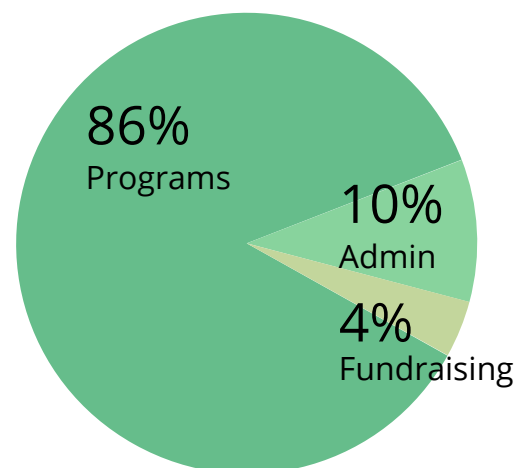
Statement of Activities For the year ending June 30, 2015

Support and Revenue	
Government Grants	\$454,424
Contributions	\$146,241
Corporate Support	\$209,000
Foundation Support	\$889,294
United Way	\$670,642
In-Kind Support	\$66,560
Interest	\$122
Total Support and Revenue	\$2,436,282
Expenses	
Program Services	\$2,047,857
Administration	\$243,184
Fundraising	\$91,871
Total Expenses	\$2,382,912
Chance in Net Assets	\$53,370
Net Assets, Beginning of Year	\$427,622
Net Assets, End of Year	\$480,992

REVENUE



EXPENSES



THANK YOU!

Thank you to all of those who have given of your financial resources to provide life-changing programs. Below is a list of donors from July 2014 through June 2015.

\$100,000+

AmeriCorps/One Star Foundation
Dallas Independent School District
Rainwater Charitable Foundation
United Way of Metropolitan Dallas
Zero to Five Funders Collaborative

\$50,000-\$99,999

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\$1,000-\$4,999

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This is Adamari, a 2015 AVANCE-Dallas graduate.
Her beautiful smile and bright future
is made possible by your generous support.

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